#### **DEPARTMENT OF MOTOR VEHICLES**

INVESTIGATIONS DIVISION P.O. BOX 932391 SACRAMENTO, CA 94232-3890



APPLICANTS NAME (Last)	(First)	(MI)	SOCIAL SECURITY – LAST FOUR (4) NUMBERS
MAILING ADDRESS (Number)	(Street)	E-MAIL ADDRESS	WORK TELEPHONE NUMBER
(City)	(State)	(Zip)	HOME TELEPHONE NUMBER
POSITION LOCATION		POSITION#	

## PRE-EMPLOYMENT BEHAVIORAL STANDARDS

The Department of Motor Vehicles Investigations Division has established pre-employment behavioral standards for the selection and testing of peace officer candidates. Peace officer positions in the Investigations Division are positions of public trust that require people who have demonstrated honesty, sound judgment, personal discipline and responsibility. While taking into account youthful indiscretion and experimentation, these standards are designed to ensure peace officer candidates have demonstrated a history of sound judgment, maturity and honesty, and a respect for and adherence to the laws of the State of California and the Federal government, and the Law Enforcement Code of Ethics.

## PRE-EMPLOYMENT PROCESS

The pre-employment process for a peace officer candidate in the Division begins with an oral interview conducted to determine the most suitable candidate for a position in the Division. If successful in the oral interview, the candidate will begin the background process. Government Code Section 1031 requires peace officer candidates, prior to appointment, undergo a thorough and complete background investigation that includes medical and psychological screenings.

The peace officer candidate will complete the California Commission on Peace Officer Standards and Training (P.O.S.T.) Personnel History Statement for Peace Officers (PHS) and other required documents. Upon receipt and review of the completed PHS and other required documents, a pre-background interview will be conducted with an assigned background officer. The background investigation includes but is not limited to interviews with the candidate's references, both personal and professional, verification of information provided by the candidate, and legal, financial and residence checks.

All selection standards are in the spirit of fair employment laws of the State of California and of the United States. The Department of Motor Vehicles is an equal employment opportunity employer and provides opportunities to all regardless of race, color, creed, national origin, ancestry, sex, marital status, disability, religious or political affiliation, age or sexual orientation.

CANDIDATE'S	
INITIALS	

#### **BACKGROUND INVESTIGATION**

The background investigation will focus on the following standards that are applicable to peace officer candidates for the Division:

1. <u>INTEGRITY:</u> Division Investigators have access to sensitive, confidential information and hold a position of trust within the community. As such, the Divisions Investigators must maintain a high standard of personal conduct that consists of honesty, impartiality, and trustworthiness, and must abide by the laws, regulations, and procedures. It is expected that peace officer candidates have not and will not engage in illegal or immoral activities in their personal and professional lives. This is especially true for candidates who were in a position of public trust or who are currently sworn peace officers with other law enforcement agencies.

## **DISQUALIFICATIONS:**

- Convicted of any act declared by law to be a felony in this state or any other state.
- While employed as a peace officer or other position of public trust, committed perjury or falsified an official report or document; accepted or solicited any bribe or gratuity; or embezzled any money, goods or services.
- Dishonesty on the part of the candidate at any stage of this process is grounds for immediate termination of the background and disqualification of the candidate for the position of a peace officer in the Division. Dishonesty includes deliberately misstating, misrepresenting or omitting any information provided in oral or written form during the hiring process.
- Convicted of any act declared by law to be a misdemeanor, other than a traffic violation, in this state or any other state within the last four years.
- Misdemeanor conviction for larceny/theft; assault or battery; indecent exposure; impersonation of a police officer; perjury; resisting arrest; filing of a false police report, or child and/or elderly abuse. (Exception: individuals whose juvenile records have been and remain sealed or expunged pursuant to Penal Code sections 851.7 or 851.8)
- Commission of any criminal act, detected or admitted, that involved great bodily harm to another; including but not limited to sexual assault, lewd acts with a child; a hate crime; or spousal battery.
- Outstanding warrant for arrest, or be currently on probation or parole.
- Discharged from any employment, including the armed forces, for gross misconduct. "Gross misconduct" shall include, but not be limited to embezzlement; willful disobedience to a lawful order; sexual harassment; false statements to a superior officer; filing false official reports; desertion; assault under color of authority; and battery or terrorist threats against a co-worker or supervisor.

CANDIDATE'S	
INITIALS	

2. IMPULSE CONTROL/ATTENTION TO SAFETY: Peace officer candidates must have demonstrated sound judgment and maturity in their lives. Investigators in the Division are expected to avoid impulsive or risk taking behavior that unnecessarily risk harm to oneself or to others. This includes safe driving practices, impulse/anger control, attention to safety and acting within the legal framework of the laws. As public employees, there are certain acts, which are incompatible with public service because the act itself is felonious conduct which would, if it had been detected, disqualify the applicant.

### **DISQUALIFICATIONS:**

- Disciplined or terminated as an adult for physical abuse or violence in the workplace.
- Conviction of any act that involves "road rage" pursuant to Penal Code section §245 (a)(1) and/or suspension of the vehicle operator's driving privilege pursuant to California Vehicle Code section §13210.
- Have more than one record of alcohol related convictions, such as drunk driving or such a charge reduced to reckless driving, within the past three years.
- Have more than two chargeable accidents in the past four years, where they have been found most at fault by the investigating agency.
- Have more then three infractions for moving violations within the past three years.
- 3. SUBSTANCE ABUSE AND OTHER RISK-TAKING BEHAVIOR: Peace officer candidates are expected to avoid behavior that is inappropriate, self damaging and may adversely impact the agency. This behavior includes alcohol and drug abuse, the sale of drugs, domestic violence, and gambling. Possession of controlled substances is a violation of State and Federal law and a history of violating the law does not show sound judgment and is not compatible with law enforcement. Possession is defined as each time the drug was in the peace officer candidate's personal possession, either within the body or in the hands, clothing, vehicle, home, residence, or any other area where the candidate had control.

### **DISQUALIFICATIONS:**

- Failure to meet the minimum State Personnel Board rules and regulations as to the pre-employment use of drugs. However, the Division has a zero tolerance policy for the use of PCP, LSD, and Heroin as an adult (21 years or older).
- Detection of illegal controlled substances on a drug test during the course of the hiring process.
- Have manufactured, transported, cultivated, brokered, or sold any controlled substance.
- Use or possession of an illegal drug or misuse of a prescription drug while employed as a peace officer.
- Have used marijuana within the last two years.
- As an adult, be terminated from an employer for the use of illegal drugs or misuse of prescription drugs; or the use of alcohol.

CANDIDATE'S	
INITIALS	

4. **STRESS TOLERANCE:** Law enforcement employees are expected to maintain composure during time-critical emergency events and other stressful situations. Employees must weather negative events and circumstances while maintaining an even temperament and positive attitude.

### **DISQUALIFICATIONS:**

- Termination from employment for any act constituting work place violence
- Any terrorist threats against a co-worker or supervisor.
- Pattern of hostile, violent, assaulting, or abusive behavior in the work place.
- 5. CONFRONTING AND OVERCOMING PROBLEMS, OBSTACLES AND ADVERSITY: Law enforcement employees and peace officer candidates are expected to show a willingness and persistence in confronting problems and personal adversity. Employees are expected to take control of situations as necessary, and to show the drive and initiative to reach goals.

## **DISQUALIFICATIONS:**

- Failure to register for Selective Service.
- Failure to have vehicles current on registration and/or with proof of insurance.
- Failure to meet current financial obligations including auto insurance, child support, and/or IRS requirements.
- Have multiple bankruptcies or be currently in the process of filing a bankruptcy.
- Failure to have credit in good standing prior to the completion of the background. Negative credit is defined as current past due accounts, collection accounts, bankruptcy proceedings, or unresolved/adjudicated civil judgments.
- 6. <u>CONSCIENTIOUSNESS:</u> Law enforcement employees must act in a timely and logical manner in accordance with the rules, regulations, and organizational policies as well as within the laws of the state and federal governments. Peace officer candidates must be diligent, reliable, and thorough in their work habits, and their prior employment history must demonstrate the candidate's history of stability.

#### **DISQUALIFICATIONS:**

- Have a dishonorable discharge from the military.
- Have three terminations for cause or have resigned in lieu of terminations three times as an adult.
- Have been terminated for cause from employment; or have been terminated for cause while on probation (except for reduction in work force) within the last three years.
- Have resigned from employment in lieu of termination, except where a hostile work environment has been alleged within the last three years.

CANDIDATE'S	
INITIALS	

7. INTERPERSONAL SKILLS: Law enforcement employees are required to interact daily with their fellow employees. Peace officer candidates must have a history of stable interpersonal conduct, sensitivity in dealing with others, and respect for the rights of others. They are expected to demonstrate the same conduct to the public and other agencies that they come in contact with. There are certain criminal acts, which would, had the acts been detected, make a candidate unsuitable for employment as a peace officer.

### **DISQUALIFICATIONS:**

- Have committed whether detected or not murder, rape, robbery, and/or violent assault upon another, including spousal battery, mayhem, sexual battery, or other acts of violence. Also included is any crime involving or directed against a child, or any criminal sexual act which could be classified as a felony.
- Have been terminated from any employer due to physical abuse or violence towards others.
- Have been disciplined or terminated by an employer for acts constituting racial, ethnic or sexual harassment or discrimination.
- 8. **DECISION-MAKING AND JUDGMENT:** Peace officer candidates are expected to demonstrate a pattern of sound judgment and the ability to take appropriate action. They must have the ability to shift through information to glean that which is important, and, once identified, to use that information effectively.

### **DISQUALIFICATIONS:**

- Have been terminated from employment as a peace officer for use of force when unnecessary or inappropriate.
- Have been terminated as a peace officer for any violation under the Color of Authority.
- 9. **LEARNING ABILITY:** Constantly evolving technology and changes in law and procedures require law enforcement employees who are able to assimilate new concepts. The ability to learn is demonstrated by a peace officer candidate's employment history or academic history.

### DISQUALIFICATIONS:

- Peace officer candidates who have been dismissed from a basic course of instruction at a P.O.S.T. Certified Academy, or its equivalent in another state, within one year.
- Peace officer candidates who did not successfully complete a probationary training, which resulted in either termination or resignation while on probation, within one year.
- 10. **COMMUNICATIONS SKILLS:** Peace officer candidates must have the ability to communicate clearly.

## **DISQUALIFICATIONS:**

• Inability to communicate verbally or in writing in a clear manner.

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INITIALS_	

**MEDICAL AND PSYCHOLOGICAL SCREENING:** Peace officer candidates who are successful in the background investigation portion will complete a medical examination. Peace officers must physically be able to perform their duties. They must be able to run, operate a motor vehicle, arrest and physically control large, physically combative suspects, lift objects, operate equipment (including computers, weapons and handcuffs), hear voice, radio, and telephone communications, see and read license plates, and see colors, movements, and activities in reduced, limited or extremely low light conditions. Candidates receive psychological screening beginning with a written test administered in a local Division office. The candidates are required to have a face-to-face meeting with a state psychological officer.

**PROBATIONARY PERIOD**: For peace officer candidates hired by the Division, the required one year probationary period will <u>include</u> a P.O.S.T. Specialized Basic Academy <u>as needed</u>. The academy measures academic and physical ability to perform the duties of a peace officer. Recruits at the academy are required to pass firearm proficiency testing and a defensive tactic exam. In addition, all newly hired investigators are required to pass a Field Training Program. The program trains the new investigator in DMV specific areas of laws, rules, and regulations. The new investigator is tested for proficiency in the required areas of instruction. The academy and the Field Training Programs must successfully be completed to pass probation.

**CONFLICT OF INTEREST**: Individuals employed as peace officers in the Division are prohibited from outside employment without the express and written consent of Division management. Owning a business or being employed in a business that is under the regulatory purview of the Department of Motor Vehicles is prohibited.

CANDIDATE'S INITIALS\_\_\_\_\_

## **BACKGROUND INVESTIGATION QUESTIONNAIRE**

As a peace officer applicant for a position with the Department of Motor Vehicles, you are required to complete this background questionnaire. This questionnaire supplements your Personal History Statement (PHS) and will be treated with the same confidentiality as your PHS.

Pursuant to the Americans with Disability Act (ADA), you are not expected nor are you required to furnish any information in this questionnaire, which is of a medical nature. For example, do not report any work absences related to illnesses or workers compensation injuries. Do not discuss or report your disabilities. Do not discuss or report any information concerning your illnesses. This questionnaire is part of the pre-offer background suitability as an investigator and as such, medical information is not subject to disclosure during this portion of the process.

Please read and answer all of the following questions. All of the answers must be in your handwriting. Do not type the answers to the questions. You are to answer all of the questions truthfully and completely. If you are dishonest in answering the questions, fail to fully answer any question, or misstate any material facts, you will be disqualified from further consideration for this position.

Your responses to these questions will be evaluated and considered in relationship to your entire background. The commission of one or more of the offenses listed on this questionnaire may not automatically disqualify you from consideration for this position. Public safety agency employees must demonstrate integrity and credibility as a witness in a court of law. Your responses will be subject to verification by a polygraph.

If you answer "Yes" to any question, you must provide a written explanation. Each explanation must be on a separate Background Investigation Questionnaire Explanation form. You must handwrite your response, and fully explain the circumstances of each "Yes" answer.

## **DISCLAIMER**

In response to Question 2(Y), Applicants need not disclose an arrest for violation of Health a	anc
Safety Code sections 11357(b), (c), (d), and (e); or 11360(b); or disclose information relating	y to
such <i>arrest</i> , <i>if</i> the arrest occurred more than two years ago.	

In response to Question 2(Y	'), Applicants need	not disclose	a <b>conviction</b> 1	for violatio	n of Health
and Safety Code sections	11357(b), (c), (d),	and (e); or	11360(b); or	disclose	information
relating to such conviction,	if the conviction is r	nore than two	years old.		

certify that I have read the above statem	ent and understand its contents
Signature of Applicant	Date Signed
Printed Name of Applicant	

## **INFRACTION OFFENSES**

1.	since				ctions within the past sevency, please answer "Yes."	
		a. Violation of city ordinal	nces?			
		b. Violation of county ord	inances?			
MISDI	EMEA	NOR OFFENSES				
2.	year		yed with a pu		meanor offenses within the safety agency, please answ	
	a.	Petty Theft		b.	Vandalism	
	C.	NSF Checks		d.	Drunk in Public	
	e.	Joy Riding		f.	Illegal Gambling	
	g.	Hit and Run		h.	Brandish a Weapon	
	i.	Possess Alcohol as Minor		j.	Possess/Use Altered ID or License	
	k.	Prostitution		l.	Defraud Innkeeper	
	m.	Soliciting Prostitute		n.	Indecent Exposure	
	0.	Voyeurism		p.	Possess Stolen Property	
	q.	Impersonate Police Officer/Sheriff		r.	Carry Concealed or Illegal Weapon	
	S.	Make Annoying or Prank Phone Calls		t.	Assault or Battery (Incl. Fighting)	
	u.	Drunk Driving		V.	Hunt or Fish without a License	
	w.	Manufacturer / Possess Counterfeit DL/ID		х.	Other	
	y.	False Evidence of Vehicle Registration				

## **FELONY OFFENSES**

3.		u have ever committed ar If you have not, please an			offenses, please answer "'ne.	Yes" on th
	a.	Murder		b.	Unlawful Sexual Intercourse	
	c.	Rape		d.	Spousal Battery	
	e.	Robbery		f.	Burglary	
	g.	Arson		h.	Grand Theft	
	i.	Forgery		j.	Kidnapping	
	k.	Embezzlement		l.	Any Sexual Activity with a Child	
	m.	Child Abuse		n.	Forcible Sexual Activity	
	0.	Auto Theft		p.	Domestic Violence	
	q.	Hit and Run with Injury		r.	Aggravated or Felonious Assault	
	s.	Credit Card Theft				
		ver these questions as par es" or "No" box.	t of this ques	tionnai	re. Mark your answer with a	an X in the
4.	Do y	ou own any firearms:				lo [ ]
	a.				on a Background Investiga at the end of the questionr	
5.	Do y	ou own any assault style w	veapons? (e.	g., Uzi	, AR-15, MAC 9, MAC 10, e Yes [ ] N	etc)? o [ ]
	a.	If yes, please list the we Explanation form. (prov	•	_	ound Investigation Question he questionnaire)	nnaire
6.		e you ever discharged any se of approved training, wh			at an approved range during military operations?	g the
					Yes[] N	lo [ ]
7.		e you ever been detained, on good ever been detained, on good ever been detained a criminal ac	•			
						lo [ ]
8.	Have	e you ever been questione	d as a witnes	ss in ar		lo [ ]
9.	Have	e you ever been contacted	by the police	for an	y reason not previously dis Yes[] N	cussed?

10.	Did you fail to register for the Selective Service?	Yes[]	No [ ]
11.	Have you been adjudged as a "Mentally Disordered Sex Offender"	? Yes[]	No [ ]
12.	Have you ever carried, either on your person or in your vehicle, an protection, other than while you were employed as a peace officer military on official duties?		ber of the
13.	Are you currently delinquent on any child support or alimony?	Yes[]	No [ ]
14.	Have you ever failed to make or been late in paying any child suppowere legally required to make?	oort obliga Yes [ ]	-
15.	Do you have any prejudices against any group based upon their raorigin, or nationality?	ace, religio Yes [ ]	
16.	Have you ever been a member of, or supported financially or other organization or group which advocates, advises, or supports the usual unlawful means to deny other persons their rights under the Const States or the Constitution of the State of California?	se of force	e or other the United
17.	Did you in any way cheat, lie, or commit fraud during the application process or during any portion of this background process?	on or evalu Yes [ ]	
18.	Have you ever resigned from employment in lieu of termination or allegations of misconduct, whether founded or not?	as the res Yes[]	•
19.	Have you ever resigned to avoid being fired or terminated?	Yes[]	No [ ]
20.	Have you ever quit a job without giving proper notice to your employer	oyer? Yes[]	No[]
21.	Have you ever failed to complete a probationary period for any job	? Yes[]	No [ ]
22.	Have you ever taken anything from your employer without authorize	zation? Yes [ ]	No [ ]
23.	Have you ever received any disciplinary action; including an oral o demotion, denial of merit increase, suspension with or without pay time off, or any non-judicial punishment?	, surrende	ering earned
24.	Have you ever had any problems with any of your supervisors?	Yes [ ]	No [ ]
25.	Have you ever had any problems with any of your co-workers?	Y	es[] No
26.	Have you ever had any conflicts or problems in your dealings with	the public	
27.	Have you used sick days in the past five years which were not due	to illness Yes [ ]	

## **MOTOR VEHICLE OPERATIONS**

Please answer these questions as part of this questionnaire. Mark your answer with an X in the provided "Yes" or "No" box.

	28. Has your automobile insurance ever been cancelled for any reason	n?	
		Yes [ ]	No [ ]
	29. Have you ever been refused a drivers license?	Yes[]	No [ ]
	30. Have you received a parking citation in the past 2 years?	Yes[]	No [ ]
	31. Have you ever been notified that you are responsible for a delinqu	•	ng citation? ′es[] No[
	]		
	32. Have you ever falsified any information on a drivers license or ide application?	ntification Yes [ ]	
	33. Have you ever had a license issued by another state or country?	Yes[]	No [ ]
	34. Has your automobile insurance ever been placed in an assigned r	isk catego Yes [ ]	•
	35. Have you ever manufactured, possessed or used a counterfeit dri identification card or other form of identification?	vers licen Yes [ ]	
	36. Have you ever manufactured, possessed or used any fraudulent r any other document used to register a vehicle?	egistratio	
	37. Have you ever undervalued a vehicle or falsified information on vertices forms?	hicle regi	stration
	iomis:	Yes[]	No [ ]
ΕN	R APPLICANTS WITH EXPERIENCE AS LATERAL ENTRY, PRIOR FORCEMENT (INCLUDING MILITARY POLICE) OR SECURITY/LOSFICERS		<u>ENTION</u>
	ase answer these questions as part of this questionnaire. Mark your a vided "Yes" or "No" box.	answer wi	th an X in the
	38. Have you ever falsified or embellished any police, security, evider report?	nce, or oth Yes[]	
	39. Have you ever "stretched the truth" or "added a little" to your testir proceedings?	nony in ar Yes [ ]	• •
	40. Have you ever perjured yourself under oath?	Yes[]	No [ ]

Yes [] No []

41. Has any supervisor or manager ever conducted any formal or informal investigations into your conduct?  Yes [ ] No [ ]
42. Have you ever used your badge or identification card as a means to avoid a traffic citation or any other criminal process?  Yes [ ] No [ ]
43. Has a formal or informal citizen complaint(s) ever been made about you or any action(s) you did?  Yes [ ] No [ ]
<ul> <li>a. If yes, list the complaint(s), date(s) of incident(s), and the finding(s) of the investigation(s) on a Background Investigations Questionnaire Explanation Form.</li> </ul>
44. Have you had any claims filed with a public agency during the past seven years in which you were a named party (including any settled for any reason)? Yes [ ] No [ ]
<ul> <li>a. If yes, provide date(s), amount(s) of claim(s), type(s) of claim(s), and closing action(s) on a Background Investigation Questionnaire Explanation Form.</li> </ul>
45. Have you ever been listed as a defendant in any lawsuits filed in any local, state, or federal court?  Yes [ ] No [ ]
<ul> <li>a. If so, provide details including date(s) filed, court(s), type(s) of action(s), and disposition(s) on a Background Investigation Questionnaire Explanation Form.</li> </ul>
46. Have you ever been held in contempt of court in any civil or criminal action, in any local, county, state, federal, or military court?  Yes [ ] No [ ]
GENERAL TOPICS
Please answer these questions as part of this questionnaire. Mark your answer with an X in the provided "Yes" or "No" box.
47. Have you ever been known by any other name other than the ones you have used on your Personal History Statement (including any maiden names)? Yes [ ] No [ ]
48. Have you been involved in any physical fights since the age of 18?  Yes [ ] No [ ]
49. When was the last time you were involved in a physical fight? (DO NOT COUNT ALTERCATIONS OR FIGHTS, WHICH OCCURRED WHILE WORKING AS A LAW ENFORCEMENT OFFICER.)  Yes [ ] No [ ]
50. Have you ever slapped, punched, kicked, or otherwise injured any spouse, roommate, or romantic partner?  Yes [ ] No [ ]
FOR APPLICANTS WITH MILITARY SERVICE
Please answer these questions as part of this questionnaire. Mark your answer with an X in the

51. Did you ever serve in any branch of the military, whether active or reserve?

provided "Yes" or "No" box.

Yes[] No[]

_				
52.	List every base, fort, camp, station, ship, post, and location where a Background Investigation Questionnaire Explanation Form. In military addresses (i.e., Military District of Washington, Fort Enterprise, Long Beach, CA). Include dates of assignment.	clude all	common ar	nd
53.	Did you ever receive any non-judicial punishment (Art. 15, Captai punishment, which was expunged or removed from your record?			ıy
	If you answered yes, list the date(s), offense(s), unit of assignment where assigned and punishment imposed on a Background Inve Explanation Form.			
54.	Were you ever subjected to Article 32 proceedings?	Yes[]	No [ ]	
	If yes, list date, offense, investigating officer, and location for each Background Investigation Questionnaire Explanation Form.	n such pro	oceeding on	а
55.	Were you ever tried by courts-martial?	Yes[]	No [ ]	
	If yes, list each such proceeding to include where the courts-martic courts-martial, date, charge, and specifications of each court-martial Background Investigation Questionnaire Explanation Form.			
56.	Were you ever detained, arrested, jailed, or held by police or secountry for anything other than minor traffic offenses?	curity forc		er
	If yes, on a separate Background Investigation Questionnaire Exthe date(s), location(s), police or security force(s) involved, and contact.			
57.	Were you ever denied a security clearance, had a clearance redown graded?	evoked, s Yes[]		or
	If yes, please provide details on a Background Investigation Que Form.	estionnairo	e Explanatio	n
58.	Do you or any family member have an interest in any vehicle deadismantling, or driving school firm?	lership, m Yes[]		g,
59.	Do you or any family member act in the capacity of a vehicle instructor, or have involvement in any other business activity relat titling of vehicles, or the licensing of drivers, other then wl Department of Motor Vehicles?	ed to the	registration of oyed by the	or
60.	If there is anything else you feel the background investigator sho your experiences, please complete a Background Invest			

Explanation Form with an explanation.

## **ACKNOWLEDGMENT**

I understand that any false statements and/or deliberate misrepresentations during the
Department of Motor Vehicles background process, whether by omission or commission,
will result in my application being automatically and irrevocably rejected from further
consideration. I certify that I have read the above statement, understand its contents,
and have been furnished a copy of it.

Signature of Applicant	Date Signed
Printed Name of Applicant	_

APPLICANT'S NAME:	Question #
I CERTIFY THAT THIS STATEMENT IS A EXPLANATION TO QUESTION # I UNDER MISREPRESENTATION OR CONCEALMENT OF A ME TO DISQUALIFICATION OR DISMISSAL FROM	STAND THAT ANY MIS-STATEMENTS ANY RELEVANT FACTS WILL SUBJECT
SIGNATURE OF APPLICANT	DATE

APPLICANT'S NAME:	Question #
I CERTIFY THAT THIS STATEMENT IS A EXPLANATION TO QUESTION # I UNDE MISREPRESENTATION OR CONCEALMENT OF ME TO DISQUALIFICATION OR DISMISSAL FRO	RSTAND THAT ANY MIS-STATEMENTS ANY RELEVANT FACTS WILL SUBJECT
SIGNATURE OF APPLICANT	DATE

APPLICANT'S NAME:	Question #
I CERTIFY THAT THIS STATEMENT IS A EXPLANATION TO QUESTION # I UNDE MISREPRESENTATION OR CONCEALMENT OF ME TO DISQUALIFICATION OR DISMISSAL FRO	RSTAND THAT ANY MIS-STATEMENTS ANY RELEVANT FACTS WILL SUBJECT
SIGNATURE OF APPLICANT	DATE

APPLICANT'S NAME:	Question #
I CERTIFY THAT THIS STATEMENT IS A EXPLANATION TO QUESTION # I UNDE MISREPRESENTATION OR CONCEALMENT OF ME TO DISQUALIFICATION OR DISMISSAL FRO	RSTAND THAT ANY MIS-STATEMENTS ANY RELEVANT FACTS WILL SUBJECT
SIGNATURE OF APPLICANT	DATE

APPLICANT'S NAME:	Question #
I CERTIFY THAT THIS STATEMENT IS A TRUE	COMPLETE AND ACCURATE
EXPLANATION TO QUESTION # I UNDERSTAN MISREPRESENTATION OR CONCEALMENT OF ANY R ME TO DISQUALIFICATION OR DISMISSAL FROM EMP	ND THAT ANY MIS-STATEMENTS RELEVANT FACTS WILL SUBJECT
SIGNATURE OF APPLICANT	DATE